

PSA PENN TERMINALS HSSS POLICY

*At the heart of Penn Terminals
lies a strong, unwavering commitment
to provide our people with a safe, secure, and healthy
workplace, and to promote sustainable development
in the communities we operate in.*

*As an industry leader, we will continually upgrade our
Health, Safety, Security, and Sustainability (HSSS)
practices, our performance, and be an
exemplary corporate partner on HSSS matters.*

KEY PRINCIPALS OF GROUP HSSS POLICY

Our commitment to HSSS defines how we operate

- ◆ All PSA companies, contractors, and joint-ventures under our operational control manage HSSS in line with this policy
- ◆ They comply with all applicable legislations and regulations
- ◆ PSA gives due consideration for HSSS issues in all commercial, business, and operational decisions
- ◆ All necessary HSSS measures are entrenched in our corporate policies, procedures, programs and practices
- ◆ HSSS performance forms a part of staff's appraisal and rewards systems
- ◆ We promote a culture where our employees share our commitment towards HSSS
- ◆ PSA continually improves on its HSSS performance through its HSSS management framework